

Initial Screening- Medium Term Financial Strategy

Equality Impact Assessment – screening.

Name of Policy Medium Term Financial Strategy 2011-14 Date of Assessment: 8 December 2010

Is this a new or updated Policy? New Updated

How is the Strategy/Policy finalised/adopted: Cabinet/Board Delegated

Lead Officer conducting the assessment: Rebecca Smith Job Title: Assistant Head of Finance

Service area: Finance and Assets Contact details: 01604 838046

Others involved in the assessment *(this could include service users, front line officers, people with specialist knowledge or interest):*

Bill Lewis

Identify what the activity is trying to achieve – why is the Policy/activity¹

required *(is there a statutory duty, how was the issue identified, who was the originator of the activity, etc).*

Medium Term Strategy setting the context and the council's strategy for managing its finances effectively.

Purpose of the Policy/activity. *(What does the activity entail? Consider how the activity relates to the council's equality and diversity duties and strategic priorities, etc).*

Medium Term Strategy setting the context and the council's strategy for managing its finances effectively. The Strategy acts as a framework for all aspects of financial management in the authority including budgeting, planning and asset management.

Identify the main beneficiaries or people affected by the issue *(who benefits or is affected - local residents and users of area, community at large, visitors to the town, contractors working in the area, people delivering the service etc).*

Community at large, Government, Partner organisations, staff of the authority, debtors and creditors of the authority, NBC as a whole

What information exists already?

Medium Term Financial Strategy 2011-14

Has any consultation been undertaken on this or related issue?

There will be a public capital and GF revenue budget consultation for the 2011/12 budget and for subsequent years, which is a related issue.

Are any reports or other relevant documents available from our organisation or from partners or other sources?

¹ Policy/activity in this context includes policies, services, strategies, functions, projects, plans, restructures, major events, etc

Formula Grant Settlements published by CLG, Capital Strategy, Treasury Strategy, Asset Management Plan, GF Revenue Budget, HRA Revenue Budget Capital Programme reports to Council and Cabinet in February and Cabinet in December each year.

Which parts of the activity have the potential for adverse impact or to discriminate unlawfully? *(Factors or issues that could contribute to inequality, consider risks and opportunities).*

Individual items in the budget proposals, however these are each assessed separately.

Could a particular sector of the community be disadvantaged by the strategy/policy.

Yes No *(give details of any evidence you may have)*

If yes, proceed to undertake a full [Equality Impact Assessment](#) (EIA)

If no, then have this confirmed by the Corporate Equalities Steering Group representative for your area and signed off by your Service Head / Corporate Director/ Board. In the event of any queries, check with a member of the Policy team.

Action points *(please make this SMART-state what/who/how/when)* **to be completed even when not proceeding to a full assesment**

Get EIA screening signed off by Head of Service	Rebecca Smith	Via Head of Service PA	By close 14/12/10
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I agree that this policy/activity should not proceed to a full Impact Assessment
(If appropriate, date equality impact assessment will commence)

Confirmed by:

Rebecca Smith

Signed by:

Bill Lewis

- Please attach a copy of this screening to the document it relates** ✓
- Copy to be sent to Policy Team Leader at policy@northampton.gov.uk** ✓